
ESG Management Policy



I. Purpose

Mobile C&C Corporation pursues balanced growth that harmonizes the company's economic performance, social responsibility, and environmental preservation by implementing sustainable management that comprehensively considers the environment, society, and governance.

We recognize ESG as not simply a management trend, but rather a core corporate value and long-term strategic direction. We incorporate ESG factors into our organizational culture and decision-making processes to ensure that all employees practice ESG values.

We strive to establish a transparent and responsible management system based on trust with our stakeholders, thereby contributing to the creation of a sustainable society and environment.

II. ESG Management Vision

"A company that grows alongside society by creating sustainable value."

Mobile C&C Corporation pursues sustainable growth based on the three pillars of its ESG management: eco-friendly management, social responsibility, and ethical governance.

III. ESG Management Principles

1. Environment

- Establish and manage mid- to long-term goals for reducing greenhouse gases and improving energy efficiency.
- Minimize environmental impact through waste reduction, expanded resource recycling, and the use of eco-friendly materials.
- Encourage the development of eco-friendly products and services and implement a green purchasing policy.
- Promote employee-participatory eco-friendly campaigns and contribute to the expansion of a culture of environmental protection.
- Comply with all environmental laws and international standards (e.g., ISO 14001).

2. Social

- Respect human rights and diversity and create a non-discriminatory work environment.
- Achieve a zero-accident workplace based on the Occupational Health and Safety Management System (ISO 45001).
- Provide continuous training and growth opportunities to enhance employee capabilities.
- Promote mutual growth with partners and manage supply chain risks through ESG assessments.
- Actively engage in social contribution activities for mutual growth with the local community.

3. Governance

- Establish a transparent and accountable decision-making system.
- Comply with ethical management principles and strengthen internal controls and compliance.
- Establish a culture of anti-corruption and fair trade, and prevent conflicts of interest.
- Regularly disclose ESG performance and reflect stakeholder opinions in management.

IV. ESG Promotion System (Governance Structure)

1. Establish a dedicated ESG organization

- Establish an ESG strategy and manage implementation plans for each division.
- ESG performance is evaluated at least once a year and improvement tasks are identified.

2. Performance Management and Reporting

- ESG management performance is disclosed on the website.

V. Stakeholder Engagement

- Communicate with various stakeholders, including customers, employees, shareholders, and partners.
- Maintain transparent and trustworthy relationships, including suggestions and feedback. Regularly share ESG performance and improvements.

VI. Continuous Improvement

- Regularly review domestic and international ESG-related laws and industry trends.
- Periodically revise this policy to reflect environmental changes and social demands.
- Review the results of improvements and incorporate them into management strategies.

VII. Declaration

Mobile C&C Corporation recognizes ESG management as a core value for the company's sustainable future, not a short-term trend.

All executives and employees pledge to faithfully implement this policy and grow into a company that positively impacts the environment, society, and all stakeholders.